PENGARUH KEPEMIMPINAN AUTENTIK TERHADAP MANAJEMEN KESALAHAN YANG DIMEDIASI OLEH MODAL PSIKOLOGIS

Defita Sartika Asih¹, Nang Among Budiadi*², Sugiyarmasto²

¹ Program Studi S1 Manajemen. Fakultas Ekonomi. Universitas Setia Budi Surakarta. Jl. Letjend Sutoyo, Mojosongo, Jebres, Surakarta 57127, Telp (0271) 852518, Fax (0271) 853275
² Program Studi S1 Manajemen. Fakultas Ekonomi. Universitas Setia Budi Surakarta. Jl. Letjend Sutoyo, Mojosongo, Jebres, Surakarta 57127, Telp (0271) 852518, Fax (0271) 853275

*Corresponding authors: nangamongbudiadi@gmail.com cc: nangamongbudiadi@gmail.com

ABSTRACT
This study aims to test psychological capital mediates the relationship between authentic leadership and error management. Authentic leadership on psychological capital, psychological capital on error management, and authentic leadership on error management. The data were obtained from the questionnaires distributed to Hospital employees Jiwa Surakarta and Hospital PKU Muhammadiyah Surakarta. The sampling technique used was cluster sampling with 159 respondents from the hospital employees population. The hypothesis test was used by using regression test the SPSS 18 program. The results of the study indicate that the authentic leadership significantly affect on the error management, psychological capital significantly affect error management, authentic leadership significantly affect psychological capital, so that the psychological capital is strongly reinforced by the relationship between authentic leadership and error management.

Keywords: psychological capital, authentic leadership, error management